



Personnel Changes New Faces and Familiar Faces at Glitsa

Julie Russell

Vice President

Congratulations to **Julie Russell** on her appointment to **Vice President** at the beginning of 2006! Formerly the General Manager, Julie is one of Glitsa's longest employees, starting with the company in 1994. Prior to Glitsa, Julie worked for a public affairs firm, bringing with her a wealth of knowledge in advertising, communication programs, and grass roots organization. Julie was instrumental in obtaining a new category for Swedish finish (*conversion varnish*) for the EPA AIM Rule in 1998. Julie's 12 years of industry experience have been a valuable asset to Glitsa and the hardwood flooring industry as a whole.

"It is a nice feeling knowing that you work for a company [Glitsa] that has such pride in its quality products. I like the diversity of people I meet [in the hardwood flooring industry] - they are down-to-earth, good people." – Julie Russell

Chris Rankin

Sales and Technical Representative

Welcome back, **Chris Rankin**! Some of you may remember Chris as our **Southwestern Sales Rep**. We are happy to welcome Chris Rankin back to our sales team. With over 13 years of experience in the flooring industry, Chris has worked as an installer, a remodeler, a distributor sales rep, a partner/job foreman and an owner/operator of his own wood flooring business. Chris brings a unique perspective in that he is able to see things from both sides of the fence – both from a contractor's perspective and from an outside sales person's perspective.

Chris lives in the city where he grew up, Boise, ID, with his wife, Shauna, and his two girls, Brittany (age 13) and Gracie (age 2). When he is not on the road, Chris loves being a dad and just spending time with his family. Hard-pressed to find something he enjoys more than family time, Chris says he also relaxes by working in his wood shop at home.

"I am excited to be part of the team at Glitsa. I feel fortunate to be here. I love meeting new people and learning how they do things in different parts [of the country]." – Chris Rankin

Patti Julson

Marketing Coordinator

Welcome, **Patti Julson**! As the new **Marketing Coordinator**, Patti brings over ten years of marketing experience to Glitsa. Patti has managed marketing accounts and worked as a graphic artist in a variety of industries. She is new to the flooring industry, but worked in the construction industry for several years as a Marketing Rep and a Purchaser for Command Data, a manufacturer of batching systems for concrete plants in Dallas, TX. An accomplished artist, Patti also owned her own mural & interior painting business in Seattle. Patti brings a fresh perspective to Glitsa's creative team.

Patti lives in Seattle, WA with her two boys, Sammy (age 7) and Connor (age 4). Patti enjoys playing on the beach in the sun (*or rain!*), rollerblading and biking with her boys. When not spending time with her boys, Patti enjoys ballroom dancing and Argentine tango.

"I am happy to be back in a construction-related industry. I have always enjoyed the people – friendly and hard working. I gained valuable insight into the flooring industry at Surfaces and the NWFA Convention and look forward to working with everyone." – Patti Julson ♦



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